EXHIBIT 4
Transcript of Interview of Witness 2

Review No. 21-4329
August 31, 2021
OCE Matter (21 4329)

Interview of WITNESS 2
Conducted Virtually
Tuesday, August 31, 2021
3:31 p.m. EST

Job No.: 396361
Pages: 1  60
Reported By: Brendan Cuenca
Deposition of WITNESS 2, conducted virtually:

Pursuant to notice, before Brendon Cuenca,
Notary Public in and for the State of Maryland.
APPEARANCES

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ALSO PRESENT:

Dylan Keisler, remote technician
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(Retained by counsel.)

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P R O C E E D I N G S

WHEREUPON,

WITNESS 2

of lawful age, being by me first duly sworn to
testify the truth, the whole truth, and nothing but
the truth, as herein certified, deposes and says as
follows:

EXAMINATION BY COUNSEL FOR OCE

BY MS. BENITEZ:

Ms. Benitez: Today is August 31, 2021. We
are conducting the virtual interview of WITNESS 2.
Witness 2 is represented by counsel, Greg Harper,
who is also present today. Speaking is Indhira
Benitez. I am an investigative counsel with the
Office of Congressional Ethics. Joining me today
are my colleagues, Omar Ashmawy, and Annie Cho.

Witness 2 has been given a copy of 18
USC1001, and she has signed and acknowledged a
receipt and also returned that back to our office.

Q So please at any time feel free to
stop me and ask me if you need a break or you have
any questions.
A  Thank you.

Q  Thank you. Thank you actually for taking time out of your day to sit with us. In an effort to make this as quick as possible, let's just jump right into it.

Witnes 2  how long have you been working for Representative Lamborn?

A  I began working for Representative Lamborn in February of 2014.

Q  And what was your first position, or your first job with the Congressman?

A  Senior caseworker.

Q  And is that your current position with him?

A  Yes.

Q  How did you meet Representative Lamborn?

A  Well, I met Representative Lamborn during my interview, my job interview, which took place in Indianapolis, and that's the first time I had met him.

Q  Are you originally from Indianapolis?

A  Yes.

Q  And you mentioned you're a senior
caseworker?

A Uh huh.

Q What are some of your duties as senior caseworker?

A Well, I work on a lot of cases. The majority of my work is constituent services, so I handle a lot of different Federal agency issues for folks; but apart from that I also coordinate the Congressman's Academy nomination process, and previously I also coordinated the Congressional Art Competition event for him, so that's mostly what my job description entails.

Q And who do you report to?

A I would report to my most closest supervisor, which would be our District director.

Q And who is the current District director?

A Currently the District director position is not filled, and so therefore I am reporting directly to our Chief of Staff.

Q Is that a recent development, that you didn't have a District director?

A Yes.
Q Who was the prior District director?
A Mr. Norm Steen.
Q So when Norm was in the office, you would report directly to Norm?
A Correct.
Q And how would you describe your relationship with Representative Lamborn today?
A I have a very good relationship with Congressman Lamborn. I very much am proud to work for him. I'm proud to help him serve the constituents of the Fifth District. I love Colorado, so I feel blessed all the way around.
Q And have you had a chance to meet the Congressman's family?
A I have met his family, yes, on a few occasions.
Q How often do you interact with the members of the family?
A Well, I would say very rarely have I interacted with members of his family, apart from his wife, Jeanie, who I see more often obviously than I would his children, so.
Q How often would you say you see Mrs. Lamborn?

A Really not that often. So occasionally she might come into the office, but that's very occasionally. Or I would see her, you know, during staff gettogethers or if they've invited folks over to their home. Times like that is when normally I'll see Mrs. Lamborn.

Q Does Ms. Lamborn ever reach out to you at the office to work on any campaign related activities?

A Well, I would not say she reaches out to me at the office here. If there is something, which hasn't occurred that often, but if there is something that she's asking me to do, she will contact me in an evening or during a weekend or something typically.

Q How often would you say she reaches out to you during the evenings or weekends?

A Very rarely, rarely, yeah.

Q And what kind of things does she ask or request of you when she gets in contact?
A So the only thing I've ever been asked to do, and on a very occasional, very occasionally, is when they are out of town, and I've been asked to check on the campaign mailbox, PO box, so I would gladly do that. It takes moments of time, not long at all, and I would always do that either on my way into the office, but normally I would take my lunch hour and just swing by there to check the mailbox during my lunch hours, so I've never yeah.

Q Okay. So Mrs. Lamborn would contact you outside of work hours?

A Uh huh.

Q And ask you to stop by and check the campaign mail or check personal mail?

A She would ask if I would mind or if I was available, to help key an eye on the Post Office box while she was out of town. And I would say during the time I've worked for them, which is going on my eighth year, it's been a very, very few instances where I've been asked to just keep an eye on the mailbox. It's much different than my previous member of Congress that I worked for. He was
always I actually wore kind of two hats there. So as far as being asked to do campaign related tasks, I was very pleased when I began working for Congressman Lamborn that that was something that was very rare that was asked of me to do.

Q Since it was very rare, if you had to guess or give an estimate of approximately how many times Mrs. Lamborn reached out to you or the amount of times that you went over to pick up mail, how many times would you say?

A You know, over a span of nearly eight years, I would estimate maybe two or three times a year maybe, and so two or three times per year times, let's say, seven isn't that many times at all, yeah.

Q And would Mrs. Lamborn ever reach out to you during the workday for you to perform similar tasks or personal errands?

A No. I've never been asked to do a personal errand.

Q Have you ever been actually, has any other staffer been asked by Mrs. Lamborn to pick up the mail maybe if you were out that day or if you
were unavailable?

A I'm not aware, and I don't know if she's asked another staffer to do anything of that nature.

Q And would you say when you went and performed these tasks for the Congressman or Mrs. Lamborn, that was on the weekends? You said the nights or weekends or your personal time?

A No. Typically I would check the Post Office mailbox during my lunch hour, so I would leave my desk here. I would pick up my lunch and then swing through the Post Office, check the Post Office box, and then finish out my lunch hour and then return to the office. It was never during my official duties. It was never brought up to the office. If there was mail, it was left in my car. You know, I never brought anything up to the office to open or look through. I simply kept everything in my car, and then if there was mail, I would open it when I got home, and I have a little home office area that I, you know, have at home; and if there was something like a contribution, I would simply let her know.

The only time she really ever asked if I
would mind doing that was if it was during key 48 hour reporting times where they needed to keep track of money that might be coming in. I fully understood that that was an important thing to do because with my former member of Congress, I was his campaign finance person, so I knew what 48 hour reporting was and that it's important to keep track of what's coming in so that you can report that properly. So I never had any issue doing that, and it was, as I said, very occasionally I was ever asked if I was available to do that, so.

Q And just to clarify, if you had to guess, you said it would be maybe two to three times a year

A Maybe, yes.

Q that Mrs. Lamborn would reach out?

A Yeah. Not that often at all, no.

Q How often would Mrs. Lamborn visit the office?

A Really not often. Not often enough. I always enjoy seeing Mrs. Lamborn. She's a wonderful woman, very kind, and I always enjoy having her come
into the office to say hello. When she does, it's to say hello, and so we're always very happy to see her; but she really doesn't come in much at all.

She never really has, and so, you know, yeah.

Q So I want to shift gears very quickly and touch on the Congressman's son, [redacted]? A Uh huh.

Q When did you first meet [redacted]? A I may have first met [redacted] back when I first started for Congressman Lamborn, perhaps at a Christmas party or something, but to be honest, I'm not sure I could pick him out from a group. That's how not very often I've met him. Very nice I can recall, so.

Q Did you ever help [redacted] with the Federal job hiring process? A I did, yes.

Q And how so? A Well, I had, luckily, already prepared materials through my normal constituent services work because we are often contacted by constituents asking for help with how to navigate the Federal job.
process. So, you know, it begins with USAjobs.com or gov. Well, from there it gets even more complicated. And I had prepared a packet of things that help folks with that whole process, so luckily I had everything ready, and I simply said, hey, I've got just the thing. And so I was very happy to share that information, public information, that anyone can find. And so I just simply compiled it and had it ready for folks when they contacted our office.

Q And how did you know that [redacted] needed help with the Federal job hiring process?

A Well, I was Mrs. Lamborn asked if I would mind sharing some of the information I had already available for constituents to help navigate through the Federal job process. And, of course, I was absolutely happy to do so. I had everything ready. I said here you go. This is information that may be helpful to you. I never was I never wrote a resume. I never did anything further than just providing, you know, Federal job process and tips involving that. I wasn't asked to do anything more
than that, and that's all that happened there.

Q  You mentioned that Mrs. Lamborn very rarely
reached out to you to perform any of the campaign
work or really at all to perform anything outside of
your normal duties?

A  Right.

Q  So is this one of the times that she reached
out for a personal errand regarding her son?

A  Well, I didn't see it as a personal errand.  I saw it as constituent services. This was the only
time, though, that she asked me if there was
information I could provide for a family member.

You know, yes, that was a first and only time that
she asked if I had information, and I knew it would
be for her son [REDACTED] for the job process, so, yes.

Q  How did you know it would be for [REDACTED]?

A  Well, she told me.

Q  Okay.

A  She told me, yeah.

Q  So she said could you please provide some
information to my son or my family member?

A  She said would you mind or would you be able
to provide any information to [redacted] regarding the Federal job process through USA jobs, and I said absolutely. I've already got a constituent resource folder ready. I saw it as just helping another constituent, frankly, that just happened to be [redacted], and I was happy to do it because I myself have been through the Federal job process, and it certainly is not an easy thing, so.

Q And did Mrs. Lamborn when did she reach out to you to ask you if you could provide that information to [redacted]?

A I really don't know. I can't tell you when exactly. I'm sorry. I can't recall the month or when specifically that was.

Q Did you ever communicate directly with [redacted] in helping explain the paperwork and the process?

A I think I did, yes. I think I emailed him any documents that I thought may have been helpful to him for that.

Ms. Benitez: Dylan, if you don't mind, could you pull up Tab 2, and mark that as Exhibit A.

Technician: Absolutely. Please stand by.
Ms. Benitez: And, Dylan, do I have control of the screen?

Technician: Yes, I can give you control. Just give me one moment. You should have control now.

Q So I believe this spans from Page 31 until 122. You don't have to go through every page. You can scroll down a couple of pages, and let me know if this looks like the information that you sent over to?

A So can I move it myself?

Q Oh, yes, I'm sorry.

Ms. Benitez: Dylan, could you please give control of the screen?

Technician: Yes, you should have it now.

A This looks like standard job tips that would be available to everyone. I'm not sure if I provided that, but it looks like a very nice, comprehensive guide.

Q So you don't recall whether this is the
information that you provided to [redacted]?

A Yeah, actually I'm not sure if this is it. It may be. I haven't reviewed that actually, but this looks like, you know, something that I would actually, I'd like to save it to my desktop so that I can send it to constituents. It looks good.

Q And how often would you say you help constituents with the Federal job hiring process?

A You know, not that often but often enough that I had gathered some things, and then I think that during my Federal job search, I had acquired a couple of things or tips that I just remembered, you know, that I could share. For instance, well, I've been told that you need to use buzzwords from the job description and put into a resume, things like that. That's about as deep as it would get of things that I would share with folks, but I would have to look back to see exactly. This looks like a standard, nice, comprehensive packet for folks.

Q And to clarify, you don't recall if this is the one that you sent [redacted]?

A Correct.
Q And have you ever sent anything like this to any other constituents?

A I think possibly something similar to this, yes, but I don't know if it was issued by the Department of Labor or not, which I think I saw that it was, yeah.

Q And

A It's possible I did, but I'm not completely sure.

Q And you mentioned that you did communicate directly with [redacted] at some point; that you may have emailed him some similar information?

A Uh huh, right.

Q Would you be able to provide those emails to us?

A I can look, yes, and see what I have. I haven't looked thus far, so yes.

Ms. Benitez: Dylan, you can go ahead and take Exhibit A off the screen. Thank you.

Q So going back to, I guess, your duties in the office as a senior caseworker, are you familiar with daily reports?
A  Yes.

Q  What are daily reports?

A  Daily reports are something that we are asked to put together on a daily basis, just a quick synopsis of things that we've accomplished for that day. And then those are all compiled and shared with the entire staff and the Congressman on a daily basis.

Q  And all staffers put together these daily reports?

A  Uh huh.

Q  And how does the reporting work? Do you send your report individually to one person, or is that something that goes around the office?

A  Yes. There is one person that's designated for each office. We send our daily reports to them, and then they compile them into one email document and then send them out. So someone from our Washington office will do that, and someone from our District office will do that.

Q  And do you remember is it the same person that compiles everyone's daily reports and passes
them along, or did that vary?

A Most usually. If the one person isn't available, then someone else will do that, but typically it's one person for each office.

Q And who do you remember do you know who the individual responsible for that was at the District office?

A Currently or in the past? There have been several people over time.

Q Currently.

A Currently the person that's handling that for our District office is Kathleen Clayton.

Q And was there a certain time of day where you needed to send this information to Kathleen, or could it be done

A Yes, we typically were asked to turn in those reports by, you know, definitely before five p.m., preferably sometime in the early to late afternoon, but those needed to be issued before 5:00 typically.

Q And you mentioned the daily reports, they're a summary of your day?
Ms. Benitez: Dylan, could you pull up Tab 1 and mark that as Exhibit B please.

(WITNESS 2 Deposition Exhibit B marked for identification and retained by counsel.)

Q So there aren't many pages in this exhibit. I'll just have you kind of scroll through and let me know when you're done.

A Sure.

Ms. Benitez: I'm sorry, Dylan. Could you please give control of the document?

A Okay.

Q So are these the daily reports that you described?

A Yes.

Q So it's mainly just bullet points summarizing everyone's day all in one email?

A Yes.

Ms. Benitez: Dylan, do you mind giving me control of the screen?

Technician: Yes. Give me just one second.

You should have control now.
Ms. Benitez: Thank you, Dylan.

Q So I just want to point out a few things in these daily reports. So July 3, 2019, this looks like perhaps your daily report, and the highlighted section here?

A Uh huh.

Q What is that referring to?

A So that’s an example of one of the times that I would check on the mail, the campaign Post Office box mail; and as I told you earlier, I typically did that during my lunch hour. And that’s just me chronicling that as part of my daily.

Q So for the record, the highlighted portion says: Ran unofficial errand during my lunch break?

A Correct.

Q And scrolling down through these other dailies, is it safe to assume that the unofficial errand during your lunch hour are all you picking up mail?

A Yes, absolutely.

Q I just want to

A That’s always what that is, yes.
Q  I want to clarify because earlier you mentioned that Mrs. Lamborn would reach out very rarely, maybe two or three times a year, but in scrolling here through just a few of these dailies, we have more than two or three times of unofficial errands.

A  Yes.

Q  That occurred within the span of just a couple of months.

A  Yeah.

Q  So I just want to clarify. Was Mrs. Lamborn reaching out to you more frequently than just two or three times a year to pick up mail for the campaign or personal mail?

A  Well, looking at these dailies, I think that may have been one instance where perhaps I did that task more than I normally would have. But on average and overall, I feel as though I'm barely asked to do much at all when it comes to picking up mail at the Post Office.

If you'll scroll down, can I see what time period that was?
Q Sure.

Ms. Benitez: Dylan, you can give control.

A I mean, this isn't something that I do on a regular basis. Absolutely it's not, and it's so few times I barely feel burdened or overwhelmed with having this particular task asked of me, so we're looking at September of 2019, September yeah, so that was over a couple weeks' span, I think, unless I'm wrong there. A couple weeks during September, so I may have done it for a duration of two weeks, but if that's the case, it rarely happens that way. I might have to I might monitor for a week or so but nothing

Mr. Harper: Can you scroll down; is that the last data report, or is there more after that?

A Let's see. October 2020.

Mr. Harper: Okay.

A Yeah, October 2, 2020, and here we are almost a year earlier, right, September 25, 2019.

Q So what made this time different where you were doing it more often?
A: Well, I would assume that it was because the Congressman and Mrs. Lamborn were out of town perhaps for an extended period of time, so I would check every other day. I didn't even go every day probably. You know, so September 24, 2019. Oh, okay, yeah, September 24. Let's see. There's another September 2019. Oh, that's a duplicate. That looks like a duplicate one because it's a September 19. September 19, that's also a duplicate because there's only one daily per day, so it looks like three of those are for the same date, September 19.

Q: Okay.

Ms. Benitez: Dylan, do you mind giving me control of the screen again?

Technician: Absolutely. Just give me one moment. Okay. You have control.

Q: Thank you. And for each of these times where you ran an unofficial errand during your lunch break, was Mrs. Lamborn reaching out to you contemporaneously as you were running the errand?

A: No, not at all.
Q How did that work?

A So after I said that I was available to do that and she never told me to do it, she always asked me if I might be available to do that during my free time, and, of course, I would say, of course. So I would meet with her once before she left town, and that was always, you know, usually after work. I would meet with her. She would give me the mailbox key, and then I wouldn't speak with her unless I communicated to her that a significant contribution came in, and that would be for reporting purposes. But that would only be occasionally, so I only contacted her if I felt she needed to be alerted to something.

Q And where was the Post Office located in relation to your office?

A Yeah. So the Post Office is located probably a mile or two up the road from the office here, yeah.

Ms. Benitez: Dylan, you can go ahead and take Exhibit B off the screen. Oh, I'm sorry. Annie has a question.
BY MS. CHO:

Q Liz, you mentioned that Mrs. Lamborn rarely reaches out to you to conduct these, you know, checking the mail. If you notice on the email chain I don't know who has control now, Indhira?

Ms. Benitez: I believe so.

Q If you could scroll down to the next email thread, it looks like these daily reports are going to Mrs. Lamborn as well. Do you have an explanation as to why she's receiving these daily reports from the staff?

A I don't, other than I would think it would be not out of the ordinary that not only the Congressman is aware of what the staff is doing but Mrs. Lamborn.

Q So was she usually involved with staff on a regular basis?

A I wouldn't say that, no. I never really thought about that, so I don't see any issue with Mrs. Lamborn being looped in on any daily reports or anything like that. I believe her official email is used for that.
Q Have you ever been directed to send your daily reports to Mrs. Lamborn at all?

A No.

Ms. Cho: Thank you.

Mr. Harper: Could I interject? Which email or daily report are we referring to that was sent?

Ms. Cho: If you scroll up, Indhira, if you go to the one above it, if you look at the "to", it's to Doug Lamborn and then Jeanie Lamborn.

Mr. Harper: All right. Any others of them?

Ms. Cho: If you scroll down more, that one as well.

Mr. Harper: Is that the same one by chance?

Ms. Cho: It may be the duplicate.

Ms. Benitez: Let's see; that's September 18 to September 19, so two consecutive days in a row. This is September 24, so it looks like Mrs. Lamborn was receiving the daily reports every day that the daily reports were going out.

Mr. Harper: Okay. Thanks.

Ms. Benitez: Thanks, Annie. Dylan, you can go ahead and take Exhibit B off the screen. Oh,
Omar has a question.

BY MR. ASHMAWY:

Q This is Omar Ashmawy. I was just curious; what email did you send the daily reports to, or what email were the daily reports sent to when they were sent to Mrs. Lamborn?

A Well, it depends on which staffer in the office is assigned the job of compiling all of the staff's daily reports. The ones we were looking at, it looks like at the time the staffer was Linda Rutzen.

Q To be clear, you just said in response to a question by Ms. Cho was that the daily report was sent to Mrs. Lamborn's official email, so I was just wondering, does she have a mail.house.gov email that she sent these to?

A I think so. I believe she does.

Q Does she have a title with the Congressional office?

A No, not that I'm aware of.

Q Does she get paid by the Congressional office as far as you're aware?
A: No, not that I'm aware of, no.

Q: Is she an employee of the House of Representatives, as far as you're aware?

A: No.

Mr. Ashmawy: That's all I have.

BY MS. BENITEZ:

Q: Circling back to the request by Mrs. Lamborn to help out with the Federal job hiring process, I just want to ask a couple more questions about that. How often did you or how many times did you say you interacted with in that process?

A: Maybe two times; maybe two times. I think once he came into the office to say hi to folks, and then the other time would have been via email.

Q: And you mentioned earlier sorry. Omar?

Mr. Ashmawy: You can finish up your questions. I just have a question on this topic also.

Q: You mentioned earlier that Mrs. Lamborn rarely comes into the office. How often would you say you've seen Mrs. Lamborn in the office?
A Do you mean like just an estimated number of

times per month or per year?

Q Per month.

A Some months, none at all. I mean, it's not

a regular thing for Mrs. Lamborn to come into the

office, so.

Q Do you know if the Congressman spends much
time in the office?

A As with my former member of Congress that I

worked for, they don't. I mean, no, he doesn't

spend an exorbitant amount of time in the office.

It depends on what's going on though because

sometimes the Congressman comes in quite often to do

interviews, or he conducts press out of our office;

or since the pandemic, we've been doing lots of Zoom

out of the office, so the Congressman has been in

much more than pre pandemic times.

Ms. Benitez: Omar.

BY MR. ASHMAWY:

Q Witness 2, you said that you viewed your

assistance with Mr. Lamborn's son as something you

would do for any constituent; correct?
A Right, yes.

Q Can I ask a question, just generally speaking, in the time that you how many times did you say well, how long have you been with Mr. Lamborn?

A Going on eight years.

Q Eight years. In eight years, how many times do you think you've assisted a constituent with a job search?

A I would say probably less than a dozen times. Not that often.

Q And when you've done it, would you review the constituent's resume?

A No, nothing like that.

Q Would you go through specific job opportunities with them to see if they should apply?

A No.

Q Would you assist them in preparing for interviews?

A No.

Q Do you think that doing any of those things would be something that would be appropriate for you
to do or that that's

A No, I do not think that that would be
appropriate for me to do.

Q Okay.

Mr. Ashmawy: That's all I had, Indhira.

Thank you very much.

BY MS. BENITEZ:

Q So circling back to some of the requests on
behalf of Mrs. Lamborn, were there any other, it
seems like she reached out fairly at least
frequently in regard to campaign mail and reached
out that other time for some help with "s
Federal application process. Were there any other
instances where Mrs. Lamborn was reaching out to you
for any similar requests?

A There have been a couple of times that
during election season, you know, we would be eager
to assist with yard sign placement, things like
that, you know, attend oh what's the word you
know, to be active with the election process as far
as going to delegate meetings and things like that;
but that's normal as far as I know, as far as my
time in working for a member of Congress, staff is always very much interested in the political process and wants to participate. So I would always volunteer my time on weekends to help distribute yard signs. I always enjoyed it. It was not something that I felt like I was required to do at all, but I was always happy to do that, so I have done that a handful of times over the years, not always. Because sometimes I just, you know, my back hurts or whatever; but when I'm able, I always do volunteer to help with that.

Q What about any other events, maybe family events, birthdays or other celebrations?

A No, but we do always enjoy the annual Christmas gettogether, so that's something that we all well, I can say I look forward to attending every year, and usually the Lamborns invite family and friends and staff, and so that's always a very happy time to get together.

Q And were you involved at all in any birthday celebrations for the Congressman?

A Well, we would always want to have little
parties for the Congressman for his birthday, and
sometimes we would just get together at the office
and, you know, have cake and ice cream and just chit
chat about things that are going on; so, yeah, we
would gather as a staff and get together for the
Congressman and Mrs. Lamborn for birthdays. And we
would also do that for every staffer, so it can be
quite a lot of cake. It helps to break the monotony
when you're working in a very stressful environment,
and it's nice to have that time out to get together
as a team, as a staff, with the Congressman or
without, to have those little time outs and parties,
yeah.

Q So would the staff also celebrate Mrs.
Lamborn's birthday?
A Of course, yeah.

Q How about other family members?
A No, not their extended family members, not
their children's birthdays or any of that, no.

Q Would you find it odd if you were taking
part in a birthday party for the Congressman's son
or one of his children?
A Well, I mean, I don't know if I'd feel it was odd. If the whole staff was invited and it was, you know, fine. I wouldn't feel uncomfortable with that at all. To my knowledge, I don't think there's ever been a time when they invited staff to something like that for their children, so.

Q What about a time where a similar event maybe happened in the office?

A For their family?

Q Yes.

A No, I can't think of a time when that occurred.

Q And if there was a celebration for a family member that wasn't the Congressman or his wife, would you find that odd if it was held in the office?

A Well, yeah. I mean, not all our gettogethers have been at the office. Sometimes they have, and sometimes we've met outside the office, so I mean, it's nothing that I would think would be odd or out of the ordinary at all.

Q Did you ever meet the Congressman's
daughter in law, Oksana?

   A I think we actually did meet Oksana, yes.

   Q And was there a celebration for her

naturalization in the office?

   A Yes, there was.

   Q And did you find the celebration odd?

   A No, I did not, not at all. We were all very

pleased for Oksana.

   Q So only I guess I just want to clarify;

had it been a birthday for Oksana, that would have

been strange?

   A Yeah, I don't think that I mean, so the

Lamborns don't request that staff get together for

everybody's birthday, for their children's birthday.

We get together for each other, each other's

birthdays, everyone on staff, and the Congressman

and Mrs. Lamborn, and that's pretty much it. I

mean, that's it. And sometimes if a staffer in

Washington has a birthday, we're put on conference

call with the D.C. office and we all sing happy

birthday. So birthdays, we take a moment out during

our lunch and have cake and sing happy birthday, and
then that's that. So it's a fun and nice break in
the pace of the busy day, and we're all happy to do
it, and that's all they do. I don't remember any
time where we had been asked or asked to attend a
birthday party for one of their children, no.

Q Do you know who planned the celebration for,
the party celebrating Oksana's naturalization?

A I do not know who planned that, no.

Q Where did that take place?

A In the office. I believe that occurred
after hours, after 5:00, I think, but I can't be for
certain. I do recall she came in. She did get her
citizenship. I know that I prepared a Certificate
of Recognition which congratulated her on her
citizenship. We have a supply of those certificates
here in the office for folks that, you know, have
that happen, so yeah. It was wonderful.

Q You said it happened after work hours?

A I believe so.

Q How did you know to attend? Who invited
you, I guess?

A Yeah, I can't recall. I can't recall who
actually put together a staff, oh, let's get
together and congratulate Oksana. I don't know who
did that, no.

Q Did the Congressman or his wife ever
request, to your knowledge, any celebrations for
anything similar of that nature?

A I do not believe so, no, not that I can
recall.

Q You mentioned earlier that currently there's
no District director, but there was a District
director previously, and I'm sorry. Could you
remind me of his name again?

A Norm Steen.

Q Norm Steen. And was ever your
District director?

A Yes.

Q And how long were you reporting to

A I believe that he was the District director
for less than a year. It could have been a year and
a couple of months, but yeah.

Q And what was your relationship like with
A Pretty standard initially with Witness 1,
standard relationship, businesslike, but that changed over time.

Q How so?
A I had issues with Witness 1 and the way he was managing the District office.

Q Was Witness 1 ever responsible for or initiated buying gifts for birthdays or Christmases for Representative Lamborn or Mrs. Lamborn?
A Yes, I think as the District director, they typically would send out a notification that said, hey, you know, we're thinking of getting a gift card for the Congressman for his birthday. Can you chip in 5, $10, so that typically would fall to the District director, uh huh.

Q Did you ever receive a request sorry. Annie.

BY MS. CHO:
Q You mentioned earlier that the office celebrated birthdays not just for the member or Mrs. Lamborn, but for other staffers as well. Were there
ever requests given by Witness 1 or anyone else on staff for gifts for other staffers as well for their birthdays?

A Well, there are sometimes requests to do things for people's birthdays, whether it be sabotage spreading glitter and balloons and moving furniture around in the person's office. I mean, things like that would be requested, and we would all jump in and wreak havoc in that person's office so when they walked in on their birthday, they walked into a complete mess, so those requests were put out, yes.

Q But no requests for, hey, we're getting a gift card for so and so?

A Well, yes, actually. So if we got cake and ice cream or any supplies that we would want to have for any staffer's birthday, we generally all chipped in on the cost of that, yeah. We didn't let one person carry the cost of all of those birthdays.

Q And how did those requests come to you? Would it be just discussed in person? Would it be an email requesting it?
A Mostly in person I would say, sometimes
maybe through email, but I think generally people
would go around and verbally talk about what we're
going to do and how we're going to pay for it and
things like that. So perhaps a mixture, but I think
probably mostly verbal.

Ms. Benitez: Omar.

BY MR. ASHMAWY:

Q I just wanted to clarify some of Ms. Cho's
questions. I understand that there was cake and
there was activities around parties, but did any
other staff members receive gifts?

A Yeah. I think not always and every time,
but sometimes, you know, coffee mugs, things like
that, but I think, I feel personally that we kind of
were under a general consensus that, oh, we don't
need to get a gift for everyone. Let's not go to
all that, but sometimes there were gifts for
staffers, yes, I think.

Q Just Mr. Lamborn and Mrs. Lamborn?

A Well, there may have been a gift for a
staffer here and there, but overall I think we were
happy to chip in for a gift card for the Congressman
or Mrs. Lamborn.

Q I totally understand that, but a gift for
Mr. Lamborn and Mrs. Lamborn was an annual thing;
correct?

A For the most part, but, again, we didn't
have to contribute, but it all still was given as
from the staff, a gift from the whole staff, so it
was a gift that was presented that not all of us
contributed, and we didn't have to contribute; but I
think people were happy to do so. I think that, you
know, it's a nice thing to do.

Q Were you aware of anyone who might not have
been happy to do so?

A I did hear a little pushback from Mr.
Witness 5, and at that time I remember speaking
to him. He was at his desk and he was like what,
you know, expressing the fact that he thought it was
BS that we have to contribute $5 towards a group
gift, and I remember saying you don't have to
contribute anything. It's not a requirement, and
there was no auditing or reporting of who
contributed, who didn't, so it's not like he had to.  
But I do remember him speaking out against that. I  
was like don't contribute then. You don't have to  
contribute.  
Q Was there anyone else that you were aware of  
that was unhappy with this arrangement?  
A No, $5, no.  
Q Are you familiar with the phrase "people  
have been fired for less"?  
A I believe I read that in the lawsuit that  
was filed.  
Q Did you ever hear those words in the office?  
A I have not.  
Mr. Harper: I'm going to, at this point  
we're getting into things that could be a part of  
the matter of the Complaint and Congressional  
Accountability Act, so  
Mr. Ashmawy: That's okay, Gregg. She  
already answered the question, so thank you very  
much. That's all I have, Indhira.  
BY MS. BENITEZ:  
Q You were saying when you were working under
Witness 1, at some point there was a breakdown in your professional relationship with him?

A Yes, that's right.

Q And why is that?

A Witness 1 became more and more unprofessional, more and more erratic in his behavior, and he made it extremely difficult for me at one point, and I believe he did not have my best interests, you know, in mind.

Q Could you give me a specific example?

A Yes. One example I can give you is when during the COVID 19 time, when the virus was quite prevalent, I was quite diligent in wearing my mask and so forth. If I saw me leave my office without my mask on, he made an issue of that; so let's say I forgot to put my mask on when I got up to go grab something off the printer and then come right back to my office, that was apparently an issue for him, and he made it an issue.

Mr. Harper: If I could interject, Indhira, if you don't mind. Are you saying he made fun of you for that?
A No, I believe he was quite disturbed by it. He was quite irritated by it. For whatever reason. I think that the reason personally I can't speak for him I felt as though the reason was because we have to adjust our behavior for her when we enter her office, but she is not being consistent in her mask wearing or whatever when she exits her office.

Mr. Harper: If I could interject here, I think probably this is getting into an area dealing with the Congressional Accountability Act and some other stuff, and I would recommend we probably not go into that area any further.

BY MS. BENITEZ:

Q Could you talk to me about your relationship with Witness 5? How was your relationship with Witness 5?

A Well, Witness 5 was brought on staff as a Wounded Warrior. Of course, I had great respect for him when he joined our staff. As time went on, I could see that he I think he had anger management issues, or he had kind of attitude issues. For instance, on things that I mentioned earlier like
complaining that he felt as though he was being asked to contribute $5 to a gift, I mean, you know. So my personal relationship with him, I felt, was fine, though. I mean, he was never mean to me personally, but he did begin to exhibit mocking behaviors. Once I came back into the office and was adhering to CDC recommended guidelines for COVID-19, and would oftentimes exhibit over dramatic mask mocking movements or

Q I'm sorry, Liz. Towards?
A Towards me.
Q Are you saying that Witness 5 would mock you for wearing a mask?
A That's correct. For instance, when we would pass each other in our small walkway area here, he would overly dramatically plaster himself to the opposite side of the hall as I walked past.
Q He was remaining distant from you in the hallway?
A Well, I suppose you could call it that. You know, if you dramatically push yourself up against the opposite wall where the person is walking past,
I don't know.

Q Did he ever verbally mock you?

A He verbally laughed he laughed at me, and he told me that what I was doing was ridiculous, so I would say that's, you know, mocking.

Q He laughed at you and told you that what you were doing was ridiculous. What exactly were you doing?

A COVID 19 CDC's recommended guidelines for protecting myself.

Q Did Brandon ever attempt to have any partitions put in place in the office for staffers that were coming in?

A Well, one of the instances where I felt he was mocking me was when he physically mimed the plastic zip wall installation in front of me in a very grandiose and dramatic way. And I said absolutely not. So that's one of the times I felt it was a very mocking type of behavior, yes.

Q But was he attempting to put in this plastic zip line wall in the office?

A No, just imaginary miming the action of
installing it.

Q How did you know if it was imaginary, how did you know it was a plastic zip line wall?

A Well, I could tell that that's what he was motioning, that's what he was saying. He didn't say anything. He just motioned it. He didn't say I think we should install a plastic zip wall. He motioned the installation of let's (making noise) and then a zipper down.

Q That could be a door; that could be a sliding door; that could be a fence. How did you know it was a plastic zip line wall?

A That's what it looked like to me, and so that's what I thought he meant.

Q You never heard him say that he was interested in installing plastic zip line walls?

A Nope.

Q Or to further stop the spread of COVID 19?

A Or partition. I did not ever hear I don't believe I heard him say that, no. Absolutely not. I am not interested in having my office partitioned off or having a plastic wall bubble
installed around me, so he laughed and walked off.

Q So in this interaction, there were no words exchanged. He motioned what you've described as a plastic zip line wall, and then you responded with not wanting this wall?

A Correct.

Q Apart from that interaction, did you have any other interactions related to COVID 19 with Witness 5?

Mr. Harper: Again, I think we'll probably need to restrict where we're going just to make sure we stay away from the subject of the lawsuit. I know we touched on it a little bit here, but I think that's probably as far as we need to go.

Q And, Liz, you mentioned at the very beginning of the interview that you actually worked for another Congressman before Representative Lamborn. How long have you been working with the House?

A I'm going on my 28th year.

Q That's a long time.

A I know. It is a very long time, but I do
enjoy the work. I enjoy helping people, which is something that I'm able to do through Congressman Lamborn and through my former member of Congress, so I feel very lucky that I'm able to serve in that way.

Ms. Benitez: I'm going to take a minute or two off camera just to go through my notes to make sure we've covered everything.

Reporter: Would you also like to be off the record?

Ms. Benitez: Apologies. Yes.

(Off the record.)

BY MS. BENITEZ:

Q We're almost wrapping up here. Liz, I just have one or two more questions. In regard to the errands, the unofficial errands that you ran for Mrs. Lamborn, were you ever compensated for those errands?

A Yes, I've been compensated for mileage, things like that. You know, when we're talking about driving a mile down the road and a mile back while I'm on my way to, you know, McDonald's and
it's on the way, it's kind of hard to, you know,
I've been remiss in even requesting a mileage
reimbursement for something that is en route that
I'm not going out of my way for. But in the past
for any campaign related things like yard sign
placement, I've been compensated for not only
mileage, but for time.
And I would like to reiterate that I have
never been asked to perform unofficial
campaign related duties during official time.
If I might add, and I even recall instances
where I've accidentally perhaps called, you know, on
a personal cell phone when I should have been using
an official cell phone, and little things like that,
that they're very astute in being aware of what the
rules are and abiding by them. So, yeah, I've never
had any problems with that.
Q And how were you compensated when you were
compensated?
A A check, or it could be I believe it was
by check.
Q Personal checks or
Q Okay. So 28 years you've been with the House of Representatives. Are you thinking of retiring any time soon?
A I began as a young woman, and it just went like that. I started in 1994 actually working for a member out of Indiana, and so I've lived through the Clinton administration, all the way forward. It's been quite an experience. I'd never change a thing. I've very much enjoyed working for Congress, even through the difficulties.
Q No plans on retiring any time soon?
A Oh, well, you know what they say; once you stop moving, you know, that's it, so I don't know. I might keep going if they'll have me.
Q Well, Liz, I want to thank you and also thank Gregg. And, Omar, do you have something?
MR. ASHMAWY:
Q Yeah, before we wrap up, I just did have one thing. Liz, you had said that you had not been asked to perform campaign activities during official time. Are you aware if anyone else was?
A: I'm not. I don't recall being aware of anyone doing campaign related duties at the office. I think that's something I would have recognized as happening, and, you know, it would have resonated with me; so I can say that, no, I don't recall anyone doing unofficial campaign related duties during official working hours, no.

Q: You don't have any knowledge of it, to be clear?

A: No, I don't. I have no knowledge of anyone doing that, so I don't know.

Mr. Ashmawy: Fair enough. Thank you very much. I'll preempt Indhira and say thank you very much for your time, and I'll let her wrap this up.

Mr. Harper: Indhira, if I could just interject one or two little follow up questions.

BY MR. HARPER:

Q: Witness 2, you've mentioned that there was a certificate of congratulations given to Oksana, and do you do those on occasion for other constituents or for special events or for something significant that occurred for a particular constituent?
A. Correct. We keep a supply of those special Congressional certificates of recognition, and they could be given to folks for a myriad of different reasons, one of which is for citizenship.

Q. And have you done those specifically for citizens where others were naturalized?

A. Yes. Not as many as I would like though because the State Department won't give us names of folks that are getting it ahead of time. If I could do one for every single person, I would.

Ms. Benitez: And just to clarify

BY MR. ASHMAWY:

Q. Can I asking something, Liz? How many times have you thrown a party for a constituent who got naturalized?

A. Thrown a party for a constituent?

Q. Yeah, because they became an American citizen.

A. None that I can think of.

Mr. Ashmawy: Omar. None that I can think of.

Mr. Harper: I don't have any other
follow up, Indhira, if you want to wrap up.

Ms. Benitez: Nope. I don't have any other additional questions. We can hop off the record.
EXHIBIT 5
Transcript of Interview of Witness 4

Review No. 21-4329
September 7, 2021
Interview of Witness 4, conducted virtually.

ALL PARTIES ATTENDED REMOTELY
A P P E A R A N C E S

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Also Present: Remote Technician, Vane Morrison
PROCEEDINGS

MS. BENITEZ: For the record, today is September 7, 2021. We are conducting the virtual interview of Witness 4. Witness 4 is represented by counsel who is present with us today, Gregg Harper. I'm also joined today by my colleague, Annie Cho. Speaking is Indhira Benitez, Investigative Counsel with the Office of Congressional Ethics. The witness has been given a copy of 18 USC 1001, the false statements act. And she has signed, acknowledged, and returned that back to our office.

Witness 4, how long have you been working for Representative Lamborn?

WITNESS 4: I began working for the Congressman in March of 2019.

MS. BENITEZ: In what capacity?

WITNESS 4: His communication director.

MS. BENITEZ: What is your current role?

WITNESS 4: Communication director.

MS. BENITEZ: Where were you before you were the Congressman's communication director?
WITNESS 4: I worked as the executive director for the Republican party here in Colorado.

MS. BENITEZ: How did you meet Representative Lamborn?

WITNESS 4: I met him in 2013 or 2014 when I was a college Republican volunteering at the El Paso County Republican headquarters. I don't remember in what capacity, but I was volunteering.

MS. BENITEZ: And how would you describe your relationship with the Congressman today?

WITNESS 4: Always very friendly. He has always been very kind to me. I've always been very supportive of his work.

MS. BENITEZ: What are some of your duties as communication director?

WITNESS 4: So I oversee all of our press and communications. Anything that goes out as far as newsletters or press releases, I help write talking points. I do social media -- Twitter, Facebook, things like that. And then I do a small portion of outreach for the Congressman. Whether
that is event outreach or, you know, person-to-person outreach, anything in between.

MS. BENITEZ: And in the course of your day-to-day when you are performing your job duties, do you have to summarize what you are doing day-to-day in a daily report to send to anyone?

WITNESS 4: Yes. We send out daily reports at the end of every day.

MS. BENITEZ: What do these daily reports consist of?

WITNESS 4: It kind of depends on the day. For the most part, just the basic things that you did during that day. So, for instance, mine usually is our morning huddle, our morning meeting, answering phones, press inquiries -- and that could be a variety of different things, social media posts, perhaps loading and sending out a press release. Sometimes I'll have a meeting with a news station here and there or a constituent here and there that wants to sit down and talk about something. Just a variety of
different things kind of in that lane.

MS. BENITEZ: So a summary for that particular workday?

WITNESS 4: Yes. And sometimes I use this to clarify details if I need to, but for the most part, it is a summary.

MS. BENITEZ: And who does this daily report go to?

WITNESS 4: So the entirety of the district in the D.C. office -- send it to one person and they are compiled, and they are sent out to the Congressman, Mrs. Lamborn, and then the entirety of the staff. So we have a full-blast list that we send it out to.

MS. BENITEZ: Do you know whether Mrs. Lamborn has an official role in the office?

WITNESS 4: An official role in the office? No, she does not.

MS. BENITEZ: Do you know why the daily reports go to Mrs. Lamborn?

WITNESS 4: I believe just an overall understanding of what is going on in the office.
That is what I believe they are used for.

MS. BENITEZ: Have you met Mrs. Lamborn?

WITNESS 4: Have I what?

MS. BENITEZ: Have you met Mrs. Lamborn?

WITNESS 4: Yes.

MS. BENITEZ: How often do you speak with her or interact with Mrs. Lamborn?

WITNESS 4: On the official side, I speak with her whenever we see the Congressman, if they come into the office for something. It is not often.

MS. BENITEZ: What do you mean on the official side?

WITNESS 4: So I'm sure you're aware that I also work on the campaign communication side of things also.

MS. BENITEZ: So on the -- so you worked on campaign-related activities?

WITNESS 4: Yes.

MS. BENITEZ: And do you have an official role on the campaign?

WITNESS 4: Communications director.
MS. BENITEZ: Okay. Do you work closely with Mrs. Lamborn on campaign-related activities?

WITNESS 4: Yes.

MS. BENITEZ: What kind of campaign-related activities do you do?

WITNESS 4: Press inquiries that we get. I'm sure you're aware that sometimes media has inquiries that are more campaign driven versus the official side. When they are campaign driven, they go to the campaign side. When they are official, they stay on the official side.

MS. BENITEZ: Has Mrs. Lamborn ever reached out to you for -- to perform any campaign-related work while you were not doing campaign-related work?

WITNESS 4: Can you clarify not doing campaign-related work?

MS. BENITEZ: Sure. Has Mrs. Lamborn ever reached out to you while you were during official work hours?

WITNESS 4: She has messaged me but not expected for me to call and contact her until
after my work hours were done on the official side. And that has been clarified to me many times.

MS. BENITEZ: And she has messaged you on your computer? On your cellphone? How has she messaged you?

WITNESS 4: Sometimes emails, sometimes by text.

MS. BENITEZ: Does she email your official House email address?

WITNESS 4: No.

MS. BENITEZ: Have you ever corresponded with her on her official House email address?

WITNESS 4: I don't believe so.

MS. BENITEZ: Are you aware that Mrs. Lamborn has an official House email address?

WITNESS 4: Yes. I have seen it in the email chains, but I don't think I have ever seen her reply to any sort of chain respond that has happened.

MS. BENITEZ: Has Mrs. Lamborn ever -- well, let me withdraw that.
You mentioned that she'll message you sometimes during work hours. What is she messaging you about? Is she requesting something from you or asking you for something?

WITNESS 4: Well, sometimes it is in her response to my message to her. For instance, if I get a press inquiry that is campaign related, I will -- depending on what is going on for the day, if it is my lunchtime, I will step out. Maybe I will email her from home that night after work. Sometimes she'll take a day to get back to me. So it just sort of depends on the flow of what is going on and all of our schedules, but she'll respond to a press inquiry that I have sent. Sometimes the Congressman will do that as well. It is not just her. Sometimes it is both of them together. And then we will usually come up with a plan to respond or however you want to deal with the situation.

Sometimes I'll help with events also on the campaign side, and that has to do with my communication role as well. Making sure we use
social media, any kind of photographs that we like
to have in our file, put on our website, things
like that.

MS. BENITEZ: Annie?

MS. CHO: Witness 4, you mentioned that
you never saw any sort of email exchanges coming
from Mrs. Lamborn's official House email address.
Would you know how she accesses her House email
address?

WITNESS 4: I don't know.

MS. CHO: Do you know if she has any
official House phone, cell phone, laptop, iPad?

WITNESS 4: No. I have no idea.

MS. CHO: And you mentioned that you asked
to work on the campaign side as well as a
communication director. Could you give an example
of what your work week would look like in terms of
how you split your time at the official office and
how you split your time at the campaign?

WITNESS 4: Yes. Usually, I arrive at the
office at about 7:15 for my official position. I
work there until the end of the day, 5:00 o'clock.
Sometimes it is later, you guys know our schedules fluctuate slightly; so I will do my work there. I don't take lunch every day, but if I need to take a lunch, I will take a lunch in there and do personal errands or whatever, and sometimes that -- you know, if I'm on my lunch, I'll respond to an email on the campaign side or whatever. And then usually, the bulk of my campaign work is done at home right here on this dining room table you see me sitting at on my own free time -- spare time.

MS. BENITEZ: Have you ever -- I'm sorry. Annie, do you have something else?

MS. CHO: No. I was just --

WITNESS 4: I'd like to clarify something. I just want to make sure I'm crystal clear on this.

I don't do campaign work at my work desk. I only do my campaign work here or outside of the office. And that has been -- when I started this job, that was made crystal clear to me that was a black and white line that I was not to cross; so I
have not crossed that line.

MS. CHO: And just to clarify, when did you start -- when did you ask to work on the campaign side as well?

WITNESS 4: It was pretty quickly after I started. I don't have an exact date. Maybe a couple months.

MS. CHO: Okay. Thank you.

MS. BENITEZ: I want to go back to the messages that you mentioned you received from Mrs. Lamborn. You said sometimes they are in response to your messages to her. Has she ever reached out to you asking you to do something that is campaign related, whether it is pick up mail or whatever the case may be?

WITNESS 4: Yes. I work on the campaign, so she's asked me to do things on the campaign.

MS. BENITEZ: And when she reaches out to you, is this via telephone? Or is this always via message?

WITNESS 4: She's called me before. She's messaged me. You know, on the weekend, if there
is something going on, she'll call me about it. It is not consistent. We are not a campaign-heavy office so it does not happen often.

MS. BENITEZ: How often would you say, if you had to estimate, approximately?

WITNESS 4: That we do campaign work together?

MS. BENITEZ: Yes, per month.

WITNESS 4: In a busy season, twice a month, maybe three times a month. On the off season, sometimes not at all.

MS. BENITEZ: Annie?

MS. CHO: Yeah. I just wanted to follow up, what is Mrs. Lamborn's role in the campaign?

WITNESS 4: She's the campaign manager.

MS. CHO: Okay. Thank you.

MS. BENITEZ: Has Mrs. Lamborn ever reached out to you to perform any personal errands?

WITNESS 4: No, not that I'm aware of. Everything she's asked me to do has been campaign related.
MS. BENITEZ: Have you ever been to Mr. and Mrs. Lamborns' home?

WITNESS 4: Yes.

MS. BENITEZ: How many times?

WITNESS 4: Many times.

MS. BENITEZ: And what has brought you over to their residence?

WITNESS 4: If there is a press interview -- and this is official and unofficial. Sometimes we do press interviews at his home on the official side. Sometimes we'll do them on the unofficial side at his home. Sometimes we will do a video recording at his home on the official side. Sometimes we will do a video recording on the unofficial side. If he does radio -- any kind of press driven activity. Sometimes we do them at the office, and sometimes we will do them at his home. It just depends what is going on.

MS. BENITEZ: And I don't think I touched on this earlier. Who do you report to?

WITNESS 4: For what?

MS. BENITEZ: As communication director?
WITNESS 4: On the campaign side or on the official side?

MS. BENITEZ: On the official side.

WITNESS 4: So I'm a direct report to the Congressman and the Chief of Staff.

MS. BENITEZ: The Chief of Staff and the Congressman have always been your direct supervisors?

WITNESS 4: Correct.

MS. BENITEZ: You mentioned that Mrs. Lamborn doesn't have an official role on the official side. She does work for the campaign though; correct?

WITNESS 4: Yes.

MS. BENITEZ: Do you find it odd that Mrs. Lamborn is copied on the daily reports on the official side?

THE WITNESS: No.

MS. BENITEZ: Who are the daily reports intended for?

WITNESS 4: Everyone.

MS. BENITEZ: Everybody being?
WITNESS 4: Everyone sees the daily reports. We all know what is going on. I could tell you that Susie Mae, yesterday, did this and this and this. And as the communication director, I look at everyone's daily reports because I want to make sure there is not something that I'm missing that we need to talk about or that I need to be looking defensively at or offensively at. I know that it is symbiotic in our office. We all work with each other trying to do a good job for our constituents. So it is very important that we are all on the same team, and that we are all going in the same direction. And I think that is the purpose of the daily reports.

MS. BENITEZ: So everyone on the staff? I'm sorry. I just want to clarify that.

WITNESS 4: Correct.

MS. BENITEZ: Are non-staffers privy to the daily reports?

WITNESS 4: I don't know that information.

MS. BENITEZ: Is Mrs. Lamborn a staffer?

WITNESS 4: No. I have already clarified
that with you.

MS. BENITEZ: Why would Mrs. Lamborn be privy to daily reports?

WITNESS 4: I don't know.

MS. BENITEZ: But you don't find it odd?

WITNESS 4: No.

MS. BENITEZ: Annie?

MS. CHO: Was staff ever told or informed that Mrs. Lamborn would be receiving the daily reports?

WITNESS 4: I don't know.

MS. CHO: You mentioned earlier that the daily reports -- you send them to that one person, and that one individual sends it out to the rest of the staff? Does that one person change on a daily basis, or is there a designated individual that receives it from you?

WITNESS 4: It changes. It is usually the scheduler or the secretary. But I'm sure you guys understand that they are not always there. They are not always able to do it; so we all take the, you know, rotation when we -- I have sent them
out. You know, our Chief of Staff has sent them out. It is not just one person.

MS. CHO: So you -- during your time, you have sent out these daily reports to the staff?

WITNESS 4: Just a few times.

MS. CHO: And were you instructed to send the daily reports to Mrs. Lamborn?

WITNESS 4: So I wasn't ever instructed to do it. That is just how it has always been since I started.

MS. CHO: Okay.

WITNESS 4: There was no meeting or conversation that said, thou shall do this. It has just been that way.

MS. CHO: Okay.

MS. BENITEZ: Do you know the Congressman's son, [REDACTED]?

WITNESS 4: Yes.

MS. BENITEZ: Do you know when he moved to Washington, D.C.?

WITNESS 4: I believe it was last summer. Probably last summer.
MS. BENITEZ: Do you know where [redacted] was living?

WITNESS 4: Before that?

MS. BENITEZ: When he moved to Washington, D.C., where was he living in D.C.?

WITNESS 4: I don't know. I have no idea. Sorry, Gregg?

MR. HARPER: I'm just saying, if you know, you can answer. But you answered it, so thank you.

WITNESS 4: I have no firsthand knowledge of that.

MS. BENITEZ: Firsthand knowledge of?

WITNESS 4: Where he was living.

MS. BENITEZ: Do you know if the Congressman has a storage space that is located outside of his office?

WITNESS 4: I do not know.

MS. BENITEZ: Going back to your -- how you split your time between the official work and the campaign work. You mentioned that Mrs. Lamborn has called you on occasion to perform
campaign work but that is very rare; correct?

WITNESS 4: Yes.

MS. BENITEZ: Has she ever called you for
a personal errand whether that be to pick up mail
or stop by somewhere?

WITNESS 4: No.

MS. BENITEZ: Do you know of any other
staffers who Mrs. Lamborn may have reached out to
for campaign-related work, or personal errands?

WITNESS 4: I have no firsthand knowledge
of it.

MS. BENITEZ: Annie?

MS. CHO: Going back to [redacted]'s living
arrangements.

You said that you didn't have any
firsthand knowledge of where he lived. Were you
told from anyone on staff where he was living?

WITNESS 4: Gregg, I don't know if I'm
comfortable. It is all kind of rumor mills, I'm
not comfortable.

MR. HARPER: I would say, if you know,
answer. But if she has no firsthand knowledge,
then I would say she shouldn't answer that.

MS. BENITEZ: Gregg, I'm not asking about firsthand knowledge. I'm just asking whether or not she was told if he was residing anywhere.

WITNESS 4: So I've seen the newspapers, obviously, and the press person. I read every single paper that comes out with my boss's name on it, but I have no firsthand knowledge.

MS. BENITEZ: Apart from the newspaper, have you heard that information from anywhere else or anyone else?

WITNESS 4: On staff?

MS. BENITEZ: Yes.

WITNESS 4: I'm not comfortable talking about third-hand stuff. I'm comfortable telling you with what I know and what I have seen.

MS. BENITEZ: You don't have to talk about it. It is just yes or no whether you heard it from staff or not.

MR. HARPER: I think that would be an answer. She has indicated that she is not comfortable discussing something that she doesn't
have firsthand knowledge on. I think that is a proper answer.

WITNESS 4: Thank you.

MS. BENITEZ: Okay. Witness 4, we are going to go ahead and take a very, very quick break off camera. I will be back. I'm just going to go through my notes to make sure that we covered everything. If we did, we will wrap it up and we will be good to go.

(Whereupon, a recess was taken.)


Regarding the campaign work, were you ever compensated?

WITNESS 4: Yes. I was compensated for last campaign season. And then I'm on a monthly retainer now for my work.

MS. BENITEZ: Okay. And how are you compensated?

WITNESS 4: How do I get my payment?

MS. BENITEZ: Yes.

WITNESS 4: I get a check every month.
MS. BENITEZ: Is it a personal check from the Congressman, or Mrs. Lamborn?

WITNESS 4: I think it comes --

Is this information that should be given out, Gregg? Is this okay?

MR. HARPER: I do think that it would be pretty clear. Either FEC reports would show that there would be a payment made from the campaign to someone typically doing campaign work. I can't speak for what it would say on Witness 4, but I believe that most folks would get a campaign check. I'm just not sure what that would have to do with what we are looking at now, Indhira. If you could just clarify for me.

MS. BENITEZ: I would just like to know how she was compensated for her campaign work.

MR. HARPER: Okay. If I could just ask a question.

Witness 4, you received an official -- when you are doing official work, you are paid out of the MRA from the Congressman's office --

MS. BENITEZ: I'm sorry to jump in.
Gregg, that is not my question for Witness 4. My question for Witness 4 is how does she get paid for her campaign work?

MR. HARPER: Hold on. I was not through with my question, Indhira. I mean, I was getting there. Just -- you know, being from the south, we take a little longer to get to the point, but we will get there, if you could give us just a minute.

So you are paid by the official side and by the campaign side; is that correct?

WITNESS 4: That is correct.

MR. HARPER: And then the question is: Who does that check come from on the campaign side? I'm not sure of the relevancy of that, Indhira. I'm happy to hear a little bit more on that.

MS. CHO: I think Indhira is just trying to get to the point of, you know, are you receiving a check from the official side? The campaign side? That is it. A simple question.

WITNESS 4: I'm paid by the campaign for
the campaign work I do.

MS. CHO: So the check is coming from the campaign side?

WITNESS 4: Correct.

MR. HARPER: That makes sense.

MS. BENITEZ: Lastly, just following up regarding Lamborn.

You mentioned that you didn't have any firsthand knowledge about where he was residing.

Did you ever observe to be staying in any facility within the US House of Representatives?

WITNESS 4: No. I never observed him staying there. I don't even observe what -- you know, in my boss's office. That -- I don't have any knowledge of that, yeah.

MS. BENITEZ: Did you ever have discussions about where was residing when he moved to D.C.?

MR. HARPER: If that is conversations with the Congressman, I would not --

MS. BENITEZ: They are conversations,
generally, with anyone -- Congressman, staffers. Did you ever have conversation with anyone regarding where [REDACTED] was residing. I just want to remind you about the False Statements Act.

MR. HARPER: Indhira, we've been doing really well. She is telling the truth. She is not --

MS. BENITEZ: I'm just asking her a simple question, Gregg.

MR. HARPER: That is a threat. That is almost --

MS. BENITEZ: It is not a threat. It is a simple yes or no question.

WITNESS 4: And I'll have a simple yes or no answer.

I have no firsthand knowledge of where [REDACTED] slept.

MS. BENITEZ: Correct. We've discussed that. And I'm asking whether or not you ever had any discussion with anyone regarding where [REDACTED] Lamborn resided?

WITNESS 4: I'm not comfortable about
answering rumor mills. And I'm not comfortable because I have been reading the news. I'm sorry.

MS. BENITEZ: Correct. I'm not asking about the news or what you heard. I'm asking whether you took part in conversations that regarded the topic of where _____ was residing?

WITNESS 4: Gregg, do you I need to answer this?

MR. HARPER: Look, we're not -- what I'm looking at, Indhira, is this, we admitted where he would have stayed. That is no secret, so I'm not sure that the relevancy of this. And I know -- knowing Witness 4, I know she wants to be and is being fully corporative and not withholding anything here. I need a little more in order to advise her as to why this is an issue for OCE.

MS. BENITEZ: It is an issue, because I would like to know, apart from the press releases and the newspaper articles that you read, if you personally, yourself, had conversation with anyone regarding where _____ was residing. I
don't want you to tell me what anyone told you,
just whether or not you took part in conversations
in discussing where he resided.

MR. HARPER: Indhira, if I could just say
that she is the communication director. If there
is news stories, that it would be very proper and
expected that you would have conversations about
that with the team.

So Witness 4, you can answer that, and say
whether you had discussions based upon the news
articles that you read.

WITNESS 4: Yes. Based upon the news
articles, absolutely. Yes.

MR. HARPER: Does that give you what you
need Indhira?

MS. BENITEZ: It was exactly what I was
asking initially. Yes, Gregg.

MR. HARPER: Took a while to get there.

Sorry.

MS. BENITEZ: I don't believe I have any
further questions. Annie, do you have anything
else?
MS. CHO: No. Not at the moment.

(Off the record at 2:09 p.m.)
EXHIBIT 6
Tapia, Elizabeth

From: Tapia, Elizabeth
Sent: Wednesday, July 3, 2019 4:40 PM
To: Rutzen, Linda
Subject: Daily

Casework tasks (steady influx - Social Security & immigration
Helped load booth supplies into Tony’s truck in preparation of tomorrow’s event
Referral letters
Organized correspondence & pending privacy forms
Ran unofficial errand during my lunch break
Spoke with our USPS liaison regarding an elderly lady with dementia and her constant and ongoing issues with her letter carrier
Research and reading
Monitored general inbox and distribution to proper staffer – sent acknowledgement emails
Monitored new casework requests & promoted items in InterTrac – sent acknowledgment emails
Set up away message in Outlook for tomorrow and Friday

Elizabeth (Liz) Tapia
Senior Caseworker / Academy Nomination Coordinator
Congressman Doug Lamborn
1125 Kelly Johnson Boulevard, Suite 330
Colorado Springs, CO 80920
Desk: [redacted]
Main: 719-520-0055
Fax: 719-520-0840
Tapia, Elizabeth

From: Tapia, Elizabeth
Sent: Friday, August 16, 2019 12:21 PM
To: Patrick Cook
Subject: RE: Thank You!

Thank you so much Patrick! House Ethics rules are pretty strict when it comes to gifts – so it’s best for us to not accept them. Home-baked items are allowed – as long as we offer them to constituents too.

A thank you card is always much appreciated!

Most sincerely,

Elizabeth (Liz) Tapia
Senior Caseworker / Academy Nomination Coordinator
Congressman Doug Lamborn
1125 Kelly Johnson Boulevard, Suite 330
Colorado Springs, CO 80920
Desk: [Redacted]
Main: 719-520-0055
Fax: 719-520-0840

From: Patrick Cook
Sent: Friday, August 16, 2019 11:51 AM
To: Tapia, Elizabeth
Subject: Thank You!

Hey Liz,

Just wanted to express our thanks for your assistance with visas the last few weeks. Could we send your office a thank-you gift sometime next week? If that’s permissible just let me know what would be a hit and how many people are in the office. I was thinking pastries or a coffee delivery but we’re open to ideas!

Thanks!

Patrick Cook
Every Home for Christ
From: Rutzen, Linda
Sent: Wednesday, September 18, 2019 6:56 PM
To: Lamborn, Doug; Lamborn, Jeanie; CO05-District; CO05-DC Staff
Subject: District staff daily reports

Linda:
- Phones
- Tours
  - Processing new; scheduling; sending updates; accommodating change requests; follow-up calls
  - Managing confirmed and new WH VIP tours
  - Tracking tours from website/intertrac/Outlook
  - Office meetings w/two separate walk-ins re: DC trips/tours
- Pikes Peak Regional Air Show (this Saturday):
  - Calls and emails with air show staff
  - Generating new/editing maps and directions
  - Creating packets for staff
  - Updating calendar event
  - Staff huddle to review logistics
- Processing mail
- Compiling/sending daily reports

Liz:
- Morning staff huddle regarding booth logistics & staffing for this weekend
- Updated Marcus on a Medicaid referral issue
- Helped Tony load booth supplies onto his truck
- Routine casework tasks
- Spoke with a representative at Disability Determination Service regarding a sensitive disability case
- Updated case notes in InterTrac
- **Unofficial errand during my lunch hour**
  - Monitored general inbox & promoted items in InterTrac
  - Academy application intake, data entry and acknowledgment emails
  - Made copies of academy applications in preparation of panelist packets
  - Updated my event TO-DO list(s)
  - Met with a couple who want assistance with their immigration visas (Pastor Jeff referral)
  - Met with a walk-in late afternoon regarding a visa issue
  - Emailed the Consulate of the Bahamas located in Aurora, CO regarding a missing pastor (Pastor Jeff referral)
- Phones

Jeff:
- Faith outreach to SIM and TEAM missions International. They had a gathering of pastors and missionaries to discuss Africa. About 15 in attendance.
- Faith outreach to Cheryl Morford of Pike's Peak United Way, and a Kenyan Pastor Richard, who is affiliated with several area ministries and churches. Among other things, we discussed USAID
- Worked with Joe on Congressional Record of congratulations for Charis Bible College. 25th anniversary
- Meeting with Alex Lagerborg of Seed company and Wycliffe Bible translators. They are wanting to invite the Congressman to address an event in December.
• Meeting with Charis Bible college international prospective students, Stefan and Ursula, concerning a student of work visa.
• Meeting with Linda to hear details for the airshow outreach this weekend.
• Variety of correspondence and scheduling
• Correspondence with Henry Allen concerning the Pike's Peak Southern Christian Leadership Conference meeting this Saturday. They will be addressing the shooting of DaVon Bailey.
• Interaction with Wayne Williams concerning the shooting, meetings, etc.

Brandon:
• Answered phones
• Worked in InterTrac
• Helped load truck for airshow
• Staff huddle for Air Show prep
• Veteran walk-in (QTC/C&P Issue) coordinate with VARO
• PACF sent to veteran (final pay issue)
• USMC AD suicidal ideations report via third party (Liz assisted & Marine is safe)
• Call from Kuwait about family housing on Carson (gave contact info to chain of command and waiting for local spouse to call back)
• Sent resources for immigration issues
• Sent resources for local VSOs to veteran (referred by CBOC patient advocate)

Tony:
• Optometry appointment
• Team huddle about the Air Show
• Loaded truck with booth supplies
• Met with walk-in
• Answered emails
• Tracked down escaped dogs, NOT Sapper, my other 3
• Attended American Legion meeting/reunion
• Continuing to work with Brando for top 10 Veteran Issues in the District

Cassandra:
• Email correspondence
• Set up interview with Tom Roeder
• Call with James about California emissions
• Call with Wes RE social media
• Call with Andy- press planning
• Work on DWP reimbursement forms
• Meeting about Air Show
• Catch up on reading
• Clean desk
• Looking at calendar for future press opportunity

Marcus: In DC
Tapia, Elizabeth

From: Tapia, Elizabeth
Sent: Thursday, September 19, 2019 10:17 AM
To: Rutzen, Linda; Pope, Brandon
Subject: Lunch

I have to run an errand for the Mrs. again today. I’d like to take my lunch at 11:00 a.m. if that works for everyone.

Elizabeth (Liz) Tapia
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Congressman Doug Lamborn
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Colorado Springs, CO 80920
Desk: [Redacted]
Main: 719-520-0055
Fax: 719-520-0840
Tapia, Elizabeth

From: Rutzen, Linda
Sent: Thursday, September 19, 2019 5:36 PM
To: Lamborn, Doug; Lamborn, Jeanie; CO05-District; CO05-DC Staff
Subject: District staff daily reports

Linda
- Phones
- Tours
  - Processing new
  - Scheduling
  - Sending updates
  - Handling change requests
  - Many follow-up calls
  - Coordinating WH VIP tours
  - Performing workarounds to accommodate intertrac/Outlook/website issues
- Lobby: Assisting prayer mtg. guests, academy applicants, walk-ins
- Giving a friend a tour of the office and introducing to staff
- Providing info to IT re: image stick for Brandon’s computer
- Fielding casework request calls (heavy)
- Administrative/accounting catch-up call with Dale
- Processing mail
- Compiling/sending daily reports

Liz:
- Nomination interview scheduling
- Sent out interview notifications to applicants
- Monitored email confirmations / scheduling change requests
- Application intake, entered data to spreadsheet and made photocopies
- Contacted Colonel Huber for a list of students going on AFROTC trip on the same date as our interviews
- Routine casework tasks
- **Unofficial errand during my lunch break**
  - Monitored general inbox & promoted cases in InterTrac – sent acknowledgment emails
  - Spoke with our liaison at the SSA regarding a sensitive disability case
  - Spoke with Dale about a sensitive disability case, drafted a letter to the constituent and provided a copy to Dale
  - Phones

Jeff:
- Meeting With Rob Reiter of the Sanctuary Church
- Hosted a prayer meeting of the Promise Keepers at the district office. About 10 men gathered to pray with us for the country, international governments, our state, and the Congressman.
- Community Roundtable at Focus on the Family. Aaron Atwood of Summit Ministries was the speaker. Interaction with dozens of local faith based nonprofit. Had the opportunity to announce the recent policy changes to not discriminate against faith based organizations
- Interaction with and preparation for the Limon prison tour which would be all day Friday.

Brandon:
- Answered phones

21-4329_0266
• Worked in InterTrac
• Answered emails
• DFAS and ARMY IG cases
• Veteran Walk-in (Mr. Rolsten)
• Requested flash drive for computer (working with HouseCall and Linda)
• Question about Tricare as second payer
• Coordinate with Tony for list of veterans issues

Tony: Out (vacation)

Cassandra:
• Email Correspondence
• Call with KRDO
• Calls with Wesley for Social Media and PRs
• Drafted PR for No on CRs—worked with Andy, Wesley, and Major Tom
• Researched hotels for Dale
• Spoke with Liz about Academy Nominations and the process
• Clippings
• Reading up on Political Speech writing
• Local papers and press
• Monitor Social Media
• Pass the Gavel social media with Wes and Andrew
• Left a bit early—not feeling well 😞

Marcus: In DC
Tapia, Elizabeth

From: Pope, Brandon
Sent: Tuesday, September 24, 2019 5:16 PM
To: Lamborn, Doug; Lamborn, Jeannie; CO05-District; CO05-DC Staff
Subject: District staff daily reports

Linda: Out (vacation)

Liz:
- Casework tasks
- Phones
- Academy application intake & processing
- Interview scheduling
- Unofficial errand during my lunch hour

Jeff: Not a workday

Brandon:
- Worked in InterTrac
- Answered phones
- Call with Dale, Marcus, Cas WRT Fort Carson
- Call to UCCS, Department of State, and U.S. Embassy in Belgrade WRT constituent stuck in Serbian hospital (UCCS part time professor) – Assistance from Cassie and Liz
- Returned emails and voicemails
- Forward WH tour follow up to Wes
- Attended all staff call
- Forward Tricare response and close case for AD spouse
- Contact with mil/vet rep at Colorado Technical University to update phone roster
- Referral/warm handoff to Teller County official Dan Williams for Woodland Park Constituent
- Confirmed meeting/time for State of the Wing on Wed
- Confirmed meeting for Friday with DoD contractor

Tony:
- Answered constituent calls
- Reviewed/acted on DC promoted casework
- Reviewed/acted on emails in Lamborn attachments
- Updated National Cemetery pictures on common drive (folder PPNC)
- Updated casework in Intertrac
- Attended All Staff call
- Prepped statement for issuing “Legion Act” red line tonight in Woodland Park
- Attending Woodland Park American Legion meeting

Cassandra:
- Email Correspondence
- Social Media Posts and Monitoring
- Call with Wesley RE Media
- Monitor news RE Impeachment Inquiry
- Working on website forms and pages
• Calls with Press
• Formatting statement with James and Wes RE Impeachment Inquiry
• All Staff Call
• Booking trip (with Dale’s assistance) to DC in Oct.
• Setting up meetings with local press
• Helped with phones– heavy volume
• Call with Dale about Ft. Carson
• Call with Dee McNutt RE Ft. Carson
• Press Release w/ Wesley

Marcus:
• Conference Call with Washington Office on schedules, major legislation, and district news
• Check in call with Dale
• Ongoing emails and calls on scheduling for Congressman for 2-3 potential items in October
• Watching Fox News reporting of melodrama in Washington on the “Impeachment Inquiry”
• Learning more about Academy nominations process from Liz
Tapia, Elizabeth

From: Tapia, Elizabeth
Sent: Wednesday, September 25, 2019 4:57 PM
To: Lamborn, Doug; Lamborn, Jeannie; CO05-DC Staff; CO05-District
Subject: District Office Daily Reports

Linda: Out (vacation)

Brandon:
- Worked in InterTrac
- Answered phones
- Returned emails and voicemails
- State of the Wing address

Tony:
- Answered constituent calls
- Watched the Congressman speak on the floor
- Reviewed Lamborn Attachment emails
- Attended Colorado Springs CBOC stakeholders meeting (report submitted)
- Updated casework in InterTrac
- Working with Carson Hospital CSM on Pharmacy issue

Liz:
- Academy application intake & processing
  - Unofficial errand during my lunch hour
- Interview scheduling
- Phones

Cassandra:
- Email Correspondence
- Press Inquiries
- Reading through Ukraine transcript
- Clippings
- Social Media Posts and Monitoring
- Cut video of Congressman on the House Floor
- Watching Breaking News
- Scheduling with Maggie for Press
- Calls with Wesley RE Social Media
- Calls with Joe RE Talking Points
- Calls with Mrs. Lamborn RE Press
- Tagging WH, McCarthy, House GOP, etc. on social media
- Helped answer phones- heavy in afternoon
- Follow up call with UCCS Provost
- Follow up call with Dee McNutt at Ft. Carson
• One-on-one with Dale
• Emailed IQ regarding comprehensive casework activity reporting
• General casework (spoke with and corresponded with constituents about their cases; sent PACFs)
• Academy nomination tasks (sending out interview letters, monitoring interview confirmations)
• **Unofficial errand during lunch break**
• Monitor general inbox & promoted correspondence in IQ
• Assisted with phones

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Fax: 719-520-0840
Jeff:
- Read “This Precarious Moment” book by David Barton and James Garlow in preparation for a
call with David and Tim Barton concerning the Bible and history of U.S.
immigration policy
- FCA board meeting at Cook Communications Ministries. Discussion of church/schools partnerships
- Phone call to Warden Burl Cain concerning First Steps legislation and recommendations for Bureau of
Prisons reforms
- Conference call with David Barton of Wallbuilders concerning immigration policy. Introduction to
Pastor Mark Gonzales in order to continue faith-community discussions of immigration reforms
- Interaction with Richard Harris about the C/R for Charis Bible College (celebrating 25 years) and
working into the program so that we can present it to Andrew Wommack on Saturday
- Meeting with Ben Foley, President of ServeNow and converyor of “Friends of Refugees” concerning
illegal immigration, border security and conditions, and care of refugees around the world. Also
discussed the growing persecution of Christians in India, Modi’s rally in TX, and the President’s speech
at the UN.
- Monitoring news coverage of President’s Ukraine transcript, and talking to Joe about our message to
faith leaders that are asking about it
- Attended the 40 Days for Life kick-off rally at Centennial Blvd. 80 pro-life constituents present
- Weekly morning prayer at the Centennial corner, and invitations to 20 pastors to join me each week
- Meeting with Dave Snyder of Continental Realty to discuss multi-family housing and opportunities for
faith ministry and community development
- ADF webinar update on cases
- Lunch meeting with Randy Valentine of Every Home for Christ
- COS I love you planning meeting at First Pres.
- Phone meeting with Joe
- Variety of correspondence, scheduling, organizing, reading newsletters, etc.
- Fully recovered from sunburn (thank you, God, for aloe vera)! still suffering from Bronco’s (may be a
season-long ailment)

Marcus:
- Returning call to Sen. Hisey regarding an immigration question he has (voicemail)
- Helping with phones during high volume surge
- Following up on notional scheduling requests for Congressmen in early October
- Attending 21st Space Wing State of the Wing Address
- Following news on the “impeachment inquiry”

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EXHIBIT 7
As discussed.
From: Luke Lamborn <[redacted]>
Sent: Sunday, July 11, 2021 3:36 PM
To: Gregg L. Harper
Subject: Fwd: graphic designer position and other resources

-------- Forwarded message --------
From: Pope, Brandon <[redacted]>
Date: Tue, Sep 3, 2019 at 4:27 PM
Subject: graphic designer position and other resources
To: luke@<redacted>

https://www.cia.gov/careers/opportunities/support-professional/graphic-designer.html#job-details-tab1

https://www.fbi.gov/career-paths/arts-communications

https://www.fbi.gov/career-paths/special-agents/eligibility

https://www.secretservice.gov/join/careers/apt/

https://www.fedshirevets.gov/

https://www.fedshirevets.gov/job-seekers/veterans-preference/

https://www.fbi.gov/veterans
EXHIBIT 8
Hey Brandon,

Thanks for asking. I think it went well. He gave me a good description of the office, which basically deals with putting out information to the general Navy population on routine matters. And also engaging with the public on Navy related issues. So they are kind of like a little ad agency, or PR firm.

It all sounded very interesting. We also chatted about my prior military time, and work history a bit and what I could bring to the table.

I think it went well, but I've been through many interviews before, and I can never tell one way or the other how things will turn out.

If nothing else, it was great to talk to an actual person and get some feedback on my application, rather than just a usejobs portal computer response.

You were right about him asking why I wanted to switch it up from nyc, and I gave him my rational behind a more stable and benefits oriented career over freelance, and also serving my country a bit better with my skills verses selling stuff through commercials or entertainment.

I guess I'll just stand by in the meantime,

I hope you're having a good Monday so far...

Luke

On Mon, Oct 7, 2019 at 11:22 AM Pope, Brandon wrote:

Good morning Luke,

Did you complete the phone interview over the weekend? If so, how do you believe it went?

R,

BP
Hey Brandon,

Thanks a lot for this feedback, it’s very helpful.

Yes, I can certainly be ready to address the possible questions you have mentioned, those are good points to consider.

I hope you’re enjoying the mountains.

Best, Luke

On Sat, Oct 5, 2019 at 12:20 AM Pope, Brandon <brandon.pope@...> wrote:

Hi Luke,

Sorry for the delayed response. I am in the mountains right now and don’t have the best reception.

I believe the interview questions for that position will be based largely on your background, resume, and portfolio. You may get questions asking why the Navy or why the DOD but I don’t think there will be anything too challenging.

After seeing a few items in your portfolio and hearing about your experience I don’t think you have much to worry about.

The good news is that you got an interview. Making it past the computer resume screener is always difficult.

I will be around tomorrow morning if you are still interested in talking.

-Brandon

Sent from my iPhone

> On Oct 4, 2019, at 2:27 PM, Luke L -brandon.pope@... wrote:
> Hi Brandon,
> How are you doing?
> I was wondering if I could bug you with a question whenever you get a chance. I just received an email from the Department of the Navy at the Pentagon for a graphics position, and someone there wants to schedule a phone interview with me over the weekend.
> I was wondering if you had any insight on what kind of topics might come up.
> If it’s easier to chat over the phone, that works for me, if you’re not too busy at the moment.
> All the best,
> Luke