

Mary O'Connor  
Financial Director for the  
offices of:  
Rep. Joe Pitts  
Rep. Ann Wagner  
Rep. Gus Bilirakis  
Rep. Cathy McMorris Rodgers  
Rep. David Schweikert  
Rep. Evan Jenkins

Academy Liaison for the offices of:  
Rep. Joe Pitts  
Rep. Ryan Costello

[REDACTED] -cell

On Oct 29, 2016, at 5:10 PM, Schwab, Oliver <[REDACTED]> wrote:

The course was 100% better management and human resource decision making. 12 hours a day of case studies, crisis scenarios, organizational theory and practice. I used our office as my operational case all week, using David's goals and our structure. I can say it was the best thing I've done in line with the time I've spent with the Congressional Management Foundation.

Could we look at where the numbers fall as the year closes. If we end up with the capacity, I would like to process it through provided you don't have objection.

A training line item makes sense for the future. I think it makes sense for us to be investing in the professional development of our team when we can.

That sound alright to you?

--

Oliver Schwab  
Chief of Staff  
Congressman David Schweikert

Sent from my iPhone

On Oct 29, 2016, at 5:03 PM, O'Connor, Mary <[REDACTED]> wrote:

Oliver,

For the future, this may be allowed. Training may be paid for by the House if it primarily benefits the office, rather than the individual. However, given the amount, I think it is something that if it happens in the future, we must budget it beforehand.

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[REDACTED] --cell

On Oct 29, 2016, at 4:26 PM, Schwab, Oliver <[REDACTED]> wrote:

Hi Mary,

I wanted to double check on something; last week I attended the attached leadership development course at Harvard Kennedy School of Government. The course was comprised of senior government managers from across government and the military. I was surprised to learn that I was the only person who had paid for the course personally. All of the other participants had the course paid by their agency, municipality, or branch. Question, is there any sense in pursuing whether the House can/would pay for this kind of service? And, if not retroactively, for the future?

By the way, in everything I have done for professional development over the years, this was by far the most beneficial exposure I've had. I think Kevin would also benefit from one of these down the road...

Oliver

--

Oliver Schwab

Chief of Staff

Congressman David Schweikert (AZ-06)

[REDACTED]